2 3

1

## 4 5

## 6

## 7 8

10 11 12

LSUHSC-NO.

9

## 13 14

15 16 17

## 18

19 20 21

22 23 24

25 26 27

28 29 30

31

32 33 34

40 41 42

39

43 44 45

46 47

48 49

50

51

52 53

# **LSU Health Sciences Center in New Orleans**

## **FACULTY SENATE CONSTITUTION Preamble**

The faculty of the Louisiana State University Health Sciences Center in New Orleans (LSUHSC-NO), within applicable laws and policies of the Chancellor of the LSUHSC-NO, the President of the LSU System, and the Board of Supervisors of the Louisiana State University and A & M College, do hereby effect through this Constitution the Faculty Senate of the

#### Article I. Name.

Section 1. This organization shall be known as the Faculty Senate of the LSUHSC-NO, hereinafter referred to as the Senate.

## Article II. Purpose.

- Section 1. To serve as a representative voice of the faculty.
- Section 2. To provide a means of communication between the faculty and the Chancellor and the Administration staff of the LSUHSC-NO.
  - A. The Faculty Senate, subject to the powers vested in the Chancellor of LSUHSC-NO, shall:
    - (i) consider and make recommendations concerning all matters of general interest, as distinguished from those affecting a single school;
    - (ii) review and approve all changes in existing policies or the establishment of new policies relating to matters of general LSUHSC-NO interest when these policies are brought to the Senate for consideration by the Chancellor of LSUHSC-NO or by its own members or constituencies;
    - iii) consider and make recommendations on any matters referred to it by the Chancellor of LSUHSC-NO or by its own members or constituencies.
  - B. Any recognized group within the LSUHSC-NO community shall possess the privilege of presenting suggestions or raising problems for consideration by the Faculty Senate or by any of the standing committees of the Senate. The "LSUHSC-NO community" shall mean those eligible for membership in the Senate as individuals, as well as, groups whose members are all eligible for membership in the Senate.
- Section 3. To accept and share responsibility with administration and students in all efforts to improve the stature and to accomplish the mission of the Louisiana State University Health Sciences Center-New Orleans.
- Section 4. To communicate with the faculty assemblies of the Schools of Medicine, Dentistry, Nursing, Allied Health Sciences, Graduate Studies and Public Health at LSUHSC-NO.
- Section 5. To communicate with the faculty senates of the other colleges and universities within the State of Louisiana.

#### Article III. Jurisdiction.

- Section 1. The Senate may hear, consider, and advise the Chancellor of the LSUHSC-NO and his administration on any matter of concern.
- Section 2. The Senate, upon its request, may be furnished by the Chancellor of the LSUHSC-NO information appropriate to its consideration in such a matter.

## Article IV. Membership and Term of Office.

Section 1. Members of the Senate shall be selected/elected by the respective Faculty Organizations by whatever procedure they approve, provided that such procedure yields Delegates who comply with faculty representation as set forth in this Constitution and Bylaws.

- Section 2. For purposes of selecting Senators, eligible faculty are those full-time faculty with academic rank of Instructor or above as defined by the schools, excluding those administrators, deans, department heads, and any others whose functions are primarily administrative.
- Section 3. Membership in the Senate shall be determined by proportional representation, in accordance with the formula provided in the Bylaws.
  - Section 4. A Senator may be recalled, as determined by the respective Faculty Organization bylaws.
  - Section 5. The term of office of a Senator shall be three academic years, commencing at the first Senate meeting following his/her election.
  - Section 6. Senators are eligible to serve no more than two consecutive terms. [Senators elected to an initial one or two-year partial terms shall be eligible to succeed themselves at the conclusion of their initial term for one additional term.]
  - Section 7. Approximately one-third of the members of the Senate shall be elected each year. The terms of office shall be staggered.
  - Section 8. The Senate shall be the sole judge of the qualifications of its members and shall have the power to review any contested election.

### Article V. Meetings.

Section 1. The Senate shall meet in regular monthly sessions.

- Section 2. Special meetings of the Senate may be called as stipulated in the Bylaws.
- Section 3. Rules governing the conduct of regular and special meetings shall be as stipulated in the Bylaws.

#### Article VI. Officers.

- Section 1. All officers of the Senate shall be elected members of the Senate.
- Section 2. Officers of the Senate shall be the President, the President-elect, the Secretary, an elected Faculty Representative (see Article VIII, section 2), and an Alternate Faculty Representative.
- Section 3. The officers of the Senate shall be elected in accordance with the Bylaws.
- Section 4. The officers of the Senate shall discharge their duties as stipulated in the Bylaws.

#### Article VII. Executive Committee.

- Section 1. The Executive Committee of the Senate shall consist of the President, the Past President (exofficio), President-elect, Secretary, and the Faculty Representatives to the LSU System.
- Section 2. The duties and responsibilities of the Executive Committee shall be as stipulated in the Bylaws.

#### Article VIII. Elections.

- Section 1. Members of the Senate shall be selected during the first half of June of each year by such means as the respective faculty assemblies vote to approve.
- Section 2. Officers of the Senate shall be elected by secret ballot at the June meeting of the Faculty Senate as the first order of business.
- Section 3. Two Faculty Representatives to the LSU System will be elected by the Senate to serve two-year terms (with their terms staggered if possible). The Representatives may be a senator or a past senator, but should by definition be eligible for election to their respective faculty assemblies. The maximum service period of the Representatives shall be two consecutive terms. It is encouraged that these offices of the Senate will rotate among the various Schools representing LSUHSC-NO.
- Section 4. If a senator in the second year of their current term is elected to the office of President-elect, then the term of that senator shall be extended to include a 4<sup>th</sup> year during which they, as President, will serve as member-at-large. When the President becomes a member at large, his/her original senate seat will become vacant, at which time the respective faculty assembly will elect a new senator to serve a 3-year term as stipulated in the By-Laws. Should the President-elect senator be re-elected to a second 3-year term in the Senate by their respective faculty assembly, that senator will serve as President during the first year of their second term and the term will not be extended beyond 3 years.

108	Article IX. Committees.
109	Section 1. The standing committees of the Senate shall be:
110	A. Professional Rights, Responsibilities and Faculty Welfare Committee
111	B. Research Committee
112	C. Clinical Education, Service, and Patient Care Committee
113	D. Constitution, Bylaws, Resolutions, Nominations and Elections Committee
114	E. Facilities, Safety, and Security Committee
115	F. Electronic Communication Committee
116	Section 2. Standing committees shall:
117	A. Formulate and recommend actions and policies for approval by the Senate.
118	B. Be available to consult and advise the Chancellor and Administration of the LSUHSC-NO.
119	C. Study matters assigned to them by the Senate or the Executive Committee, and consider written
120	requests of faculty.
121	D. Seek factual information and the opinions of interested parties prior to any final action on a
122	matter, and
123	E. Report to the Senate at each regular meeting.
124	Section 3. The functions of the standing committees of the Senate shall be as stipulated in the Bylaws.
125	Section 4. Ad Hoc committees of the Senate may be appointed by the President of the Senate or Chancellor
126	to deal with specific issues as they arise.
127	
128	Article X. Amendments.
129	Section 1. Any proposal to amend, alter, or repeal the provisions of this Constitution shall be initially
130	supported by a simple majority vote of the Senate.
131	Section 2. Any such proposal shall be made at least one regular meeting preceding that at which the vote on
132	ratification is taken.
133	Section 3. Proposed amendments shall require ratification by a two-thirds vote of the total Senate.
134	Section 4. The procedure for amendments shall be as stipulated in the Bylaws.
135	
136	Article XI. Interpretation.
137	Provisions of this Constitution and Bylaws, whenever unclear, ambiguous, or indefinite, shall be subject to
138	interpretation by a simple majority vote of the total Faculty Senate.

139 140	LSU Health Sciences Center in New Orleans FACULTY SENATE BYLAWS
141	
142	Article I. Membership.
143	Section 1. <b>Eligibility.</b> Members of the Senate shall be elected from the LSUHSC-NO General Faculty as
144	defined in Article IV of the Constitution.
145	Section 2. <b>Formula for Representation.</b> The Senate shall consist of a total number of 31 members as
146	determined by the following formula:
147	A. There will be eight senators from the LSUHSC-NO Faculty Assembly of the School of
148	Medicine, the majority of whom should be from clinical departments. Five senators
149	will be elected by each of the Faculty Organizations of the LSUHSC-NO Schools of
150	Nursing, Allied Health Professions, Dentistry and Public Health. Two senators will
151	be elected by the LSUHSC-NO School of Graduate Studies. One senator will also
152	be elected by the LSUHSC-NO library faculty.
153	Section 3. Vacancies. In case of resignation, incapacity, change of status, or irregular attendance of any
154	Senator, the respective Faculty Organization shall be responsible for naming a replacement to serve
155	the term remaining. Irregular attendance shall be defined as failure to attend at least one-half of the
156	regular Senate meetings during any one six-month period.
157	Section 4. <b>Proxy Voting.</b> Any member of the Faculty Senate may designate a member of the full-time
158	faculty from his/her Faculty Organization to serve as his/her alternate at any specific meeting of the
159	Faculty Senate; provided, however, no person may be designated an alternate for more than one
160	absent elected senator and no elected senator may serve as his/her alternate. To designate an
161	alternate a member of the Senate shall execute a proxy form specifying the name of the alternate,
162	the meeting for which the alternate shall represent the absent senator, and certifying that the named
163	alternate is a full-time member of the Faculty Organization. The executed alternate form may be
164	presented to the Secretary prior to roll call or mailed to the Secretary at his/her faculty box at least
165	one week prior to a scheduled meeting.
166	Section 5. <b>Meetings.</b> The President will select a location for meetings of the full Senate.
167	
168	Article II. Officers.
169	Section 1. Duties of Officers.
170	1. The President shall
171	A. Preside at meetings of the Executive Committee,
172	B. Select the place of meeting of the Senate and notify Senators of any change in regularly
173	designated times and places,
174	C. Preside at meetings of the Senate,
175	D. Appoint the members to the standing committees of the Senate
176	E. Assign each new proposal and/or matter to the appropriate committee of the Senate,
177	F. Be a voting member of the Senate,
178	G. Inform any constituency when it is necessary for it to fill a vacancy in its representation
179	in the Senate,
180	H. State clearly each issue being voted on before the vote is taken and announce to the
181	Senate the results of the vote,
182	I. Appoint a member of the Senate to keep records of any meeting from which the Secretary
183	is absent,
184	J. Appoint ad hoc committees of the Senate subject to the approval of the Executive
185	Committee,
186	K. Transmit to the Chancellor of the LSUHSC-NO all recommendations approved by the
187	Senate,
188	L. Serve as a non-voting member of the Executive Committee for one year following the
189	expiration of his/her term of office.
190	M. Serve or appoint one designate to represent the Senate on the Association of Louisiana
191	Faculty Senates.
192	N. Serve or appoint a designate to represent the senate at the Conference of La. Colleges

197	B. Assume, in the absence of the President, the duties of the President, and
198	C. Become the President should the position become vacant.
199	D. Assume the office of President at the conclusion of the term of the current President.
200	3. The Secretary shall
201	A. Serve as a member of the Executive Committee,
202	B. Keep clear and accurate records of the transactions of the Senate,
203	C. Be responsible for reproducing and distributing minutes of each meeting of the Senate to
204	the Chancellor, Administration and General Faculty within one week after each
205	meeting,
206 207	D. Deposit a duplicate of these records and other papers of the Senate in the LSU Health Sciences Center-New Orleans Library within one month after each meeting
208	(Medical and Dental libraries).
209	E. Keep an up-to-date compilation of all Senate Resolutions and the Chancellor's responses
210	to these resolutions,
211	F. Preside, in the absence of the President and President-elect, at meetings of the Senate
212	long enough to allow for the election of a temporary chairperson for that meeting,
213	G. Carry on any necessary correspondence of the Senate,
214	H. Tabulate and record the results of all votes of the Senate,
215	I. Keep a current list of the members of the Senate,
216	J. Record the names of the members present at each meeting of the Senate 241 and inform
217	the President when excessive absences occur,
218	K. Provide an agenda for the Senate meetings one week before the meeting
219	L. Keep clear and concise minutes of the meetings of the Executive Committee.
220	4. The Faculty Representatives shall:
221	A. Report to the Senate on issues being considered by the Board of Supervisors particularly
222	those that will have an effect on LSUHSC-NO.
223	B. Serve as the faculty's representative to the LSU System Council of Faculty Advisors.
224	C. Provide this information in summary form so that it can be disseminated to the presiding
225	officers of each Faculty Assembly of the Health Science Center.
226	Section 2. <b>Term of Office.</b> The term of office for the senate President and President-elect shall be for one
227	twelve (12) month period, running from July 1, (beginning of the school fiscal year following the
228	June election). The Secretary and Faculty Representatives may serve two consecutive terms.
229	
230	Article III. Executive Committee.
231	Section 1. <b>Meetings.</b> The Executive Committee shall confer prior to each regular meeting of the Senate
232	and prepare an agenda for that meeting.
233	Section 2. <b>Duties.</b> The Executive Committee shall
234	A. Make certain that any proposal submitted by a Senator shall be considered by the Senate,
235	B. Distribute an agenda to all Senators at least five days prior to all regular meetings of the
236	Senate, and
237	C. Prepare a yearly calendar of meetings of the Senate, stipulating the deadlines for
238	submitting proposals to be included in the agendas.
239	
240	Article IV. Elections.
241	Section 1. <b>Election of Officers.</b> The Nominations and Elections Committee shall at the May meeting of the
242	Senate, submit at least one name for each office of the Senate except for the office of President, and
243	thereafter other nominations may be called for from the floor. The vote for Officers of the Senate
244	shall be taken at the June meeting of the Faculty Senate in accordance with Article VIII Section 2 of
245	the Constitution.
246	

O. Serve as an ex-officio member of the Chancellor's Executive Committee.

and Universities.

A. Serve as a member of the Executive Committee,

2. The President-elect shall:

193

194

195

196

254

260

261

> 267 268

279

274

284

285

286 287 288

289

290 291 292

293

Section 1. Formation. In accordance with Article II Section 1 Subparagraphs D and J of the Bylaws, the President of the Senate shall appoint members to all standing and ad hoc committees of the Senate. A Senator shall not be a member of more than one standing committee of the Senate. Each standing and ad hoc committee of the Senate shall have the authority to appoint non-Senate members of the LSUHSC-NO General Faculty to serve on its committee. The Senate President will appoint the chairperson of each committee of the Senate from among the Senate members of the committee.

Section 2. Standing Committees of the Senate.

- A. Professional Rights, Responsibilities, and Faculty Welfare Committee of the Senate shall consider, make recommendations on, and report to the Senate on matters pertaining to academic freedom, academic fairness, and professional ethics in any area appropriate to its purview. It shall also consider, make recommendations on, and report to the Senate on matters pertaining to faculty welfare, benefits, and programs in any area appropriate to its purview.
- B. Research Committee of the Senate shall consider, make recommendations on, and report to the Senate on matters pertaining to LSUHSC-NO research studies (clinical, applied, and basic science), space, funding and programs in any area appropriate to its purview.
- C. Clinical Education, Service, and Patient Care Committee of the Senate shall consider, make recommendations on, and report to the Senate on matters pertaining to LSUHSC-NO clinical education, service, patient care and programs in any area appropriate to its purview.
- D. Constitution, Bylaws, Resolutions, Nominations and Elections Committee of the Senate shall consider and recommend to the Senate resolutions concerning matters of general interest to LSUHSC-NO faculty. It shall further consider, make recommendations on, and report to the Senate on matters pertaining to the amendment of the Constitution and Bylaws. It shall also organize a subcommittee of Senate members who are not candidates for reelection that shall propose a slate of officers for election for the upcoming year.
- E. Facilities, Safety, and Security Committee shall consider, make recommendations on, and report to the Senate on matters pertaining to the physical plant and safety and security of the LSU Health Sciences Center-NO.
- F. Electronic Communications Committee shall be responsible for maintaining information on the Faculty Senate Website.

#### Article VI. Meetings.

- Section 1. Regular Meetings. The first regular meeting of the Senate shall be held in July. Other regular meetings shall be held pursuant to Article III. Section 2, Subparagraph B.
- Section 2. Special Meetings. Special meetings of the Senate may be called by the Secretary at the request of the President of the Senate or upon the written request of 25% of the Senators.
- Section 3. Quorum. A simple majority of Senators, including at least one representative from each Faculty Organization, shall be required to conduct business at any meeting of the Senate.
- Section 4. Minutes. A complete and permanent set of minutes of each meeting shall be kept by the Secretary.
- Section 5. Guests. Meetings of the Senate shall be open. The Senate may choose to go into executive session by a majority vote of the members present for a specific purpose allowed by law. A member of the General Faculty may "at the request of a Senator" be allowed to address the Senate for a specific purpose for no more than ten minutes. The Chancellor of LSUHSC-NO, or his/her designated representative, or any person not a member of the General Faculty may address the Senate subject to the approval of a majority of those present.

294 Section 6. **Conduct of Meetings.** The conduct of Senate business shall be in accordance with Roberts' 295 Rules of Order (Revised). 296 Section 7. **Order of Business.** The order of business at Senate meetings shall be as follows: 297 A. Call to Order 298 B. Roll Call 299 C. Approval of Minutes 300 D. Unfinished Business 301 E. New Business 302 F. Reports of Committees of the Senate 303 G. Reports of the Faculty Representative and/or Alternate 304 H. Announcements 305 I. Adjournment 306 Section 8. Procedures on Proposals other than Amendments. The following procedures shall be used 307 for all proposals to the Senate: 308 A. Proposals for consideration by the Senate must be submitted in writing to the Executive 309 Committee at least two weeks before the next scheduled meeting of the Senate. This 310 provision may be waived only if the Executive Committee interprets a proposal to be an 311 emergency. 312 B. Each new proposal shall be read to the Senate during the portion of the meeting devoted to new business. 313 314 C. After each proposal is read, the Senate shall consider the question of sending the proposal to a standing committee of the Senate. Debate on the question shall be limited to five minutes 315 316 for proponents and five minutes for opponents. D. If a majority of the Senate present approve, the President shall assign the proposal to the 317 appropriate committee of the Senate. If less than a majority of the Senators present 318 319 approve, the proposal shall be dropped. 320 E. At the next meeting of the Senate, the appropriate committee of the Senate shall make a full 321 report of its studies on the proposal and state any alterations or objections that it feels 322 advisable to make. 323 F. After the appropriate committee of the Senate has completed its report, the Senate shall debate 324 the question of adopting the proposed recommendation. Amendments may be submitted from the floor. 325 326 G. The failure of a committee of the Senate to make a report at its appointed time shall not 327 preclude the right of the Senate at that time to move, debate, adopt, or reject the proposed recommendation or a variation of it. 328 329 H. A proposed recommendation shall not be adopted as a recommendation of the Senate unless it 330 receives the vote of a majority of the Senators present. 331 I. A minority report may be filed by a Senator(s) who does not vote with the majority. 332 J. If the Executive Committee interprets a proposal to be an emergency, the proposal need not 333 be referred to committee, and a recommendation may be introduced, drafted, and adopted during the same meeting at which it was proposed. 334 335 K. The Chancellor or his designate, at his discretion, may submit items to the Senate for 336 discussion and/or request to address the Senate. 337 Section 9. **Voting Procedures.** Voting shall be by show of hands or without objection at all in-person 338 meetings. A roll call vote is required when requested by any Senator. A secret ballot 339 requires a majority vote of the Senate. 340 341 Article VII. Amendments.

Section 2. The following procedure shall be used for any proposed amendment to the Constitution:

Section 1. Amendments to this Constitution or its Bylaws shall be made at regular meetings of the

343 Senate. 344 Section 2. The following

342

A. To propose an amendment, a Senator must notify the Secretary of his/her intentions in writing at least three weeks prior to the next regular meeting. A copy of the proposal shall be included in the call for the next regular meeting and a copy shall be sent to each Faculty Organization at least ten days prior to the next meeting.

- B. At the next regular meeting, the President of the Senate shall read the proposal and call for preliminary debate that shall be limited to five minutes for proponents and five minutes for opponents.
- C. For the proposal to be admitted for further consideration after preliminary debate it must be supported by a simple majority of the Senators present or by a petition in favor of the proposal furnished by the proposer, pursuant to Article X, Section I of the Constitution. Without either type of support, the proposal shall die for lack of support.
- D. Upon a proposal's being admitted for further consideration, the President of the Senate shall refer the proposal to the Constitution, Bylaws, and Resolutions Committee of the Senate for study.
- E. At the next meeting of the Senate, the Committee shall make a full report of its studies on the proposal and state any alterations or objections that it feels advisable to make.
- F. After the Committee has completed its report, the Senate shall debate the question of adopting the proposal. Amendments to the proposal may be submitted from the floor.
- G. The failure of the Committee to make its report at the appointed time shall not preclude the right of the Senate at that time to move, debate, adopt, or reject the proposal or a variation of it.
- H. After debate, the proposal shall require a two-thirds vote of the total membership. Section 3. A proposed amendment to the Bylaws must receive an absolute majority vote of the Senate.

#### APPENDIX A **LSU Health Sciences Center in New Orleans FACULTY SENATE** PROXY FORM: APPOINTMENT OF PROXY SENATOR I hereby designate and appoint to serve as my alternate and proxy at a meeting of the Faculty Senate of the LSUHSC-NO to be held on \_\_\_\_\_\_, 20\_\_\_\_, or any adjournment thereof. (Print name of the designated proxy / alternate) I certify that the named alternate is a full-time member of the faculty of the Faculty Organization I represent. Date: \_\_\_\_\_ School/Faculty Organization: \_\_\_\_\_ (Signature of Senator granting proxy) \_\_\_\_\_ (Print name of Senator granting proxy)