

FACULTY SENATE

Meeting Minutes Tuesday September 18, 2024 3:30pm-5:00pm, CSRB-563

Those present included:

Allied Health - Luther Gill, Brittany Hall, Megan Majoue, Brandon Walker (also proxy for Brittany Hall and Megan Majoue) Amber Weydert Dentistry - Thomas Lallier, A. C. Liles (also proxy for Diedra Brewer-Hohensee), Molly Rosebush, Charles Taylor Graduate Studies - Andrew Catling, Sonia Gasparini Medicine - Suresh Alahari (also proxy for Maria Reinoso), Allison Augustus-Wallace, Jennifer Cameron, Jennifer Hart, Sanjay Kamboj (also proxy for Michelle Korah-Sedgwick), Brian Lochlann McGee Nursing - Laura Bonanno, Shelly Dolan, Jolie Harris, Sam Mauldin, Jessica Teeter Public Health - Mei-Chin Hsieh, Chih-yang Hu, Henry Nuss, Susanne Straif-Bourgeois, Tung-Sung Tseng Library – Sharon Duffy Ex-Officio - Rebecca Bealer, Aimme McCauley

Welcome and call to order by President Lallier at 3:30PM

In accordance with the Louisiana Constitution, Article 12, Section 3, and La. R.S. 42:11-28, the Faculty Senate Meeting for the Louisiana State University Health Sciences Center – New Orleans is hereby convened.

Administrative Update from Ryan Garrity – Registrar

- New regalia is available for PhD candidates, faculty, and alumni
- Slide presentation included with minutes for pictures and pricing page
- They will bring in a vendor for on-site measurements and ordering in the near future
- Unknown at this time if it will be available for Dec 2024 graduation ceremonies

Administrative Update from Dr Steve Nelson – Chancellor

- Dr Nelson has been hosting many visitors to our campus from different political and government offices to showcase our work and build relationships. Goal is to raise awareness as potential budget cuts are coming.
- Most of the salary increases recently have been self funded (\$25M) with only \$4M coming from the state; clinical activities also generate funding
- He has had concerns about current sales taxes not being renewed by the state legislature which would impact funding to the institution. He is getting assurances they will be maintained but no action taken yet.
- Question about our contracts with hospitals and new services not resulting in new revenue:
 - Hospitals fund salaries of our clinicians. We are working with the hospitals including some pilot projects of new funding models such as profit sharing.
 - Need to balance the needs/interests of the hospitals in contracts with them
 - The Tulane partnership with UMC has complicated our relationship with them

- Question about relationship with VA hospital:
 - Dr Nelson has worked to improve our relations with VA. He previously worked to change a dual employment law that prohibited payments for working at both state and federal facilities. More access is not available due to this change.
- Overall, Dr Nelson sees a trend of both Tulane and LSUHSC doctors working together at our partner hospitals.
- Concerns about congestion at clinical sites due to demand from us, Tulane, others
 - There are more learners that need to get access to clinical sites. This results in more simulation activities as training.
 - He is working to expand our reach beyond New Orleans to other parts of Louisiana. He believes this will also expand our political goodwill because we are working in underserved communities throughout the state.

Administrative Update from Jill Fragoso – Human Resources Management

- New Leadership Fundamentals courses are being offered
 - Topics include Communication Skills, Emotional Intelligence, and Tough Talks plus others. Classes will be about one hour in length.
 - Handout and QR code are included with the minutes.
- Supervisor Orientations will also be offered on a monthly basis. This will be for new and existing supervisors.
- Sessions about TRSL and the one time option to join from ORP.
 - Information sessions (in-person and virtual) are being held to help employees make the best decision for themselves. Flyer with upcoming sessions is included with the minutes.
 - Link to HRM website: <u>https://www.lsuhsc.edu/administration/hrm/orp_trsl.aspx</u>
 - A session will be held at Dental School Campus in the near future

Administrative Update from Alicia Edwards – Office of Diversity, Equity, & Inclusion

- Staff Senate Elections
 - Received 180 nominations for 16 positions
 - There is a lot of excitement for this endeavor.
 - Working on creating a voting process with IT for each school
 - Hopes to have Senators in place by the end of September
 - First step will be to write their by-laws using input from BR Staff Senate, our Faculty Senate, and others.
- DEI Faculty Training
 - Email went out to all on 9/17/24
 - o Invited speakers are Dr Tammy Hodo and Dr Brian Van Brunt
 - Sessions will be held on Oct 23 and 24 at various times; 90 minutes in length
 - Registration is required and links will be available soon
 - Certificates of attendance will be provided
 - More information coming soon

Administrative Update from Ken Boe – IT

• Provided update about Moodle support. Slide presentation included with minutes.

- Current status: Ken is reviewing agreement with LSUOCE (LSU Online Continuing Education which manages Moodle in Baton Rouge)
- There are many services that would not be supported by LSUOCE including exporting grades directly to PeopleSoft, importing photos from the ID badge system, auto populating course information and more.
- Next steps: May still be able to contract LSUOCE to provide faculty assistance; still pursuing Moodle hosting/cloud service.
- Meeting scheduled with Canvas to start discussions of moving to a new platform; discussions are in very early stages
- <u>Recent article in Reveille</u> indicates Baton Rouge faculty are not fully supportive of Moodle and would like to consider other platforms.
- Ken re-iterated that no significant changes to Moodle will happen during a semester
- Discussion followed about issues faculty have with Moodle:
 - Instructors who teach New Orleans/Shreveport combined classes are facing challenges dealing with the two Moodle systems; Ken was not aware of the problems between the two systems.
 - Some of the exam metrics features are not working for instructors
 - Need for more technology training for incoming as well as experienced faculty

Approval of August 2024 meeting minutes

Minutes approved in motion by Sen Cameron, Second by Sen. Kamboj

President's Report (President Lallier)

Save for next meeting due to time constraints.

Faculty Handbook Committee update – Sen. Augustus-Wallace

- Committee met on 9/13/2024
- More details will be provided at next meeting
- Generally, they are working to clarify the 2023 revisions and get them approved by the Senate. Other sections will be reviewed as well.

Board of Supervisors Report (Senator Kamboj)

• Elections were held for the Council of Faculty Advisors. Dr Kamboj will continue to serve in this role.

Old Business

Moodle

Discussed as part of Ken Boe update

Handbook Committee

• Provided by Sen Augustus-Wallace

Promotion & Tenure Process

• Motion to table until next meeting by Sen. Taylor. Second by Sen. Cameron

New Business

Faculty Rank Committee – Tabled until next meeting due to time constraints

Reports from Assemblies

Allied Health:

• The Faculty Assembly is off to a strong start

- Committee kickoff meetings are complete
- o Setting charges, electing leadership chair, chair-elect, past chair structure
- Intentional about linking HSC strategic plan with charges
- Fall General Meeting was scheduled for last Thursday but rescheduled to next Thursday, 9/27
- Faculty Wellness Initiative
 - Starting with a general email to faculty with wellness tips and resources
 - Planning poll faculty at the next General Meeting (9/27) for ideas
- Strategic planning update developing goals, objectives
 - Linking language of HSC strategic plan strategies, tactics, and metrics.

Dentistry:

• Town Hall Meeting held about renovations; architects are in the conceptual phase at this time so this is the beginning of the process

Graduate Studies:

 The former Graduate Advisory Council has been split into a Biomedical Sciences Advisory Council and a smaller Graduate Advisory Council. The first includes representatives from each basic science program or area of research specialization and deals with SGS curriculum and matters pertaining to Biomedical Sciences students. The Graduate Advisory Council will deal with membership and curricular/administrative matters across all PhD programs, including the Schools of Public Health and Nursing.

Medicine:

- Robin English visited the Assembly meeting to provide update about LCME accreditation; everything is on track for this visit in 2025
- There is a need to provide more research opportunities for Medical students to do research to enhance Residency applications. New infrastructure is coming to support this for both students and faculty. This will include courses students can enroll in that will be focused on research. It will allow for better tracking of student research activities.

Nursing:

- Faculty are participating in an Evidence Based training program with Hopkins this week
- Continue to work on competency-based assessment training for faculty

Public Health:

• An online Master's of Public Health degree is being offered.

Library:

- WiFi throughout the Library has been upgraded and is working better for students in all spaces of the library. This came as a result of input into new Suggestion Boxes placed throughout the library.
- Student Breakfast at the Libraries
 - Thursday September 19 at 7:30 10AM at Downton Ische Library
 - Friday September 20 at 7:30 10am at Dental Campus Library
- Education classes offered in September:
 - Pubmed Searching Wednesday September 25 at noon; in person and zoom
- Sign up for the new Library emails to keep up to date on events and services

Public Commentary (2 minutes) - none

Adjourn at 4:59