LSUHSC Faculty Senate Meeting Minutes Tuesday – March 10, 2015

Chancellor's Conference Room, 8th floor, Admin Bldg. 3:30 p.m.

President Winsauer called the meeting to order at 3:30 p.m. Quorum verified.

Those present included: **Allied Health** – Scott Rubin, Jerald James, Kirk Nelson and Theresa Nicholls **Dentistry** – Suzanne Farrar, Kitrina Cordell, Stephen Brisco, and Julie Schiavo **Graduate Studies** – Suresh Alahari and Diptasri Mandal **Library** – Rebecca Bealer **Medicine** –Sanjay Kamboj, Bradley Spieler, Jay Mussell, Scott Delacroix, Michael Levitzky (Kyle Happel –proxy), Robin McGoey, and Peter Winsauer **Nursing** – Todd Tartavoulle, Katherine Carter, and Ellen Beyer, **Public Health** – Lynn LaMotte, Adrienne Katner, Susanne Straif-Burgeois, Chih-Yang Hu **Ex Officio** – Jennifer Lloyd, Costa Dimitriades

Those absent included: **Allied Health** – Jan Case **Dentistry** – Tom Lallier **Graduate Studies** – N/A **Library** – N/A **Medicine** –Timothy Foster **Nursing** – Gloria Giarratano, Jean Cefalu **Public Health** – Stephen Phillippi, Dan Harrington

I. New Business:

- A) Approval of the minutes. Senator Rubin made a motion to accept the minutes from February, 2015. Senator Delacroix seconded the motion, and a majority voted to accept them without revision.
- B) Chancellor Hollier-update prior to our site visit SACSCOC
 - a. Chancellor Hollier discussed the importance of the visit and encouraged all to answer questions honestly. He stated that SACSCOC has provided LSUHSC with 2 areas of feedback including financial viability and the impact of public-private partnerships. For financial viability, LSUHSC is unsure of what budget will be, however we have reserve mechanisms in place. Faculty productivity has increased despite budget cuts. Even if there are budget cuts for the upcoming year, Dr. Hollier stated that he did not believe these cuts would lead to layoffs or cutbacks in salary. He also stated that public-private partnerships are a benefit to both LSUHSC and patient care. The new LCMC will have 420 beds, therefore, there will be some added costs in going from around 200 beds to over 400 beds. Currently, the State of Louisiana owes ~87 million dollars to LCMC, and this amount needs legislative approval. If for any reason The State of Louisiana does not pay, LCMC has opt out of their agreement after 60 days, in which case UMC would revert back to LSUHSC. The State is unlikely to default on this agreement, however, as it would then owe LCMC 290 million dollars. For this reason alone, the State of Louisiana is likely to cover costs eventually.

- b. Chancellor Hollier also spoke on salary compression. Salaries are based on AAMC standards. Forty-nine percent of faculty salaries are at or above AAMC benchmarks. Chancellor Hollier and the respective administrations from each school do evaluate salaries. Senator LaMotte asked if the ad hoc committee on salary compression should continue to meet. Chancellor Hollier would be happy to review recommendations set forth by ad hoc committee on salary compression. Dr. Moerschbaecher advised the ad hoc committee members to discuss process of raises with Deans of respective schools.
- c. Chancellor Hollier also spoke on cleanliness of facilities. Chancellor Hollier stated LSUHSC has moved from Level 4 to Level 2. We are moving in right direction in regards to cleanliness. Senator Farrar mentioned clinics at Dental School are still in need of attention. Senator Nicholls also mentioned clinics in Nursing-Allied Health building are dirty. Chancellor Hollier asked for this information to be forwarded to Vice Chancellor for Administration, J. Pegues.
- d. Chancellor Hollier also spoke on security. Senators mentioned bikes have been vandalized in parking garage. Chancellor Hollier mentioned the high turnover rate in security and that more cameras will be placed around campus to help with surveillance.
- e. Senators informed the Chancellor on IT issues at LSUHSC. President Winsauer mentioned the fact that the video stream of the town hall meeting was cut off at Dental School. Also, the lecture halls at Dental School have very poor acoustics and wires on floor. Chancellor Hollier will look into issues. Senator LaMotte informed Chancellor Hollier of the widespread temperature control issues in many offices across campus, particularly in the Lions building. Chancellor Hollier will have someone evaluate.
- f. Chancellor Hollier informed the Senators that ILH will need renovations if it is to be repurposed in the future, but that it will not happen now.
- g. Chancellor Hollier mentioned that going forward the 7th floor of the Dental School will undergo an 8 million dollar remodeling. LSUHSC is trying to push for the remodeling this legislative session, and we have political support for obtaining the funding.
- h. Dr. Moerschbaecher mentioned the Office for IPE will be on the 6th floor of the Nursing-Allied Health building.
- C) Other news:
 - 1) The Governor's budget was released in late February. Large, state-wide budget cuts have been proposed for higher education and these range between 200 to 500 million, and will depend upon a number of other legislative measures regarding inventory taxes, cigarette taxes, and revisions to several tax incentive programs. LSUHSC will not know the exact numbers until the end of the legislative session, but it and other higher education systems hopes to prevent the most severe cuts by letting everyone in Louisiana know just how damaging these cuts could be.
 - 2) Louisiana Forum on Higher Education held in SUSLA: Members from higher education and politicians met to discuss future of higher education in Louisiana. According to LSU Senate President Kevin Cope: "The Forum included a large cast of prominent commentators and decision-makers: Louisiana gubernatorial candidate John Bel Edwards; Grambling Faculty Senate President Herbert Simmons; educational activist Brian Salvatore; Southern Strategy Group spokeswoman Markey Pierre; Southern University Alumni Federation President Preston Castille; State Representative Patrick Jefferson; LSU Faculty Senate President Kevin L. Cope; and Southeastern University Louisiana Faculty

Senate President James Kirylo. This veritable battalion of pro-education crusaders devoted a full two hours to analyzing, with the help of ingenious questions from a standing-room-only audience of Louisiana citizens, the full spectrum of questions pertaining to the future of Louisiana higher education, from the budget to faculty benefits and on to institutional missions." If you want to experience a stimulating and refreshingly honest conversation about higher education in our state, click on the following link: https://youtu.be/p7H8uz0cHJQ

- 3) LSUnited partnered with the LSU A&M Faculty Senate to produce a mini-forum on the budget and on the university budgeting process. The keynote speaker was Jim Richardson, a member of the Revenue Estimating Committee. Unfortunately, the link to the live broadcast of this event did not work for everyone that tried to log in.
- II. Old Business:
 - A) Progress report from the recycling committee: The program has been up and running. As with any new program, there are some growing pains, because people unfamiliar with the program are putting 'trash' and food-contaminated items into the recycling bins. The silver bins contain large green letters, however the recycling bins look similar to silver trash containers. Recycling is an important issue despite the eventual cost as it boosts morale.
 - B) Ad hoc Committee on Salary Compression met and discussed various ways to approach this problem. Senator LaMotte addressed the issue with Chancellor Hollier; nevertheless, the ad hoc committee will continue to study the problem and ultimately hopes to provide Chancellor with recommendations.
 - C) Reports from the BoS and the different Schools:
 - 1. Board of Supervisors: No report
 - 2. Nursing: The pulmonary hypertension event raised approximately \$14,000.
 - 3. Medicine: Approval of new curriculum will take place soon.
 - 4. Allied Health: No report.
 - 5. Public Health: Nothing major to report.
 - 6. Graduate School: Nothing major to report.
 - 7. Dental School: Election of delegates.
 - 8. Library: Display on medicine during the Renaissance.

A motion to adjourn the meeting was made by Senator Mussell, and it was seconded by Senator James. Meeting was adjourned at 5:00 p.m.

Submitted by: Todd Tartavoulle, DNS, APRN-CNS-BC Faculty Senate Secretary (Proxy) March 10, 2015